

The Kalida Board of Education met in regular session on the 14th day of August 2024 at 7:00 p.m. in the administrative building boardroom.

The meeting was called to order by president Brad Niemeyer and on roll call the following members were: Mr. Helmke, present; Ms. Peck, present; Mr. Schmenk, present; Mr. von der Embse, present; Mr. Niemeyer, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

APPROVAL OF MINUTES 2024-124

Ms. Peck motioned to approve the minutes of the June 26, 2024 regular board meeting, as presented by the Treasurer. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

APPROVAL OF BILLS 2024-125

Mr. Helmke motioned to approve the bills paid during the month of June 2024 and July 2024 as presented by the Treasurer. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Public Participation: There was no Public Participation

Old Business: There was no Old Business.

CONSENT AGENDA ITEMS 2024-126

Mr. von der Embse motioned to approve the following consent agenda items:

PUTNAM COUNTY SUBSTITUTE TEACHER LISTING – Approve the updated list of current substitute teachers verified by the Putnam County Educational Service Center.

DOCK DAYS – LINDA SCHMENK – Approve 2 days for Linda Schmenk on October 10, 2024 and October 11, 2024, including salary and benefits.

DOCK DAYS – LINDA SCHMENK – Approve 7.5 days for Linda Schmenk on October 28 – November 6, 2024, including salary and benefits.

Mr. Helmke seconded the motion and the roll called upon for its adoption, Mr. Helmke, yes; Ms. Peck, yes; Mr. Schmenk, abstain; Mr. von der Embse, yes; Mr. Niemeyer, yes. Vote 4-0. Motion carried.

RESCIND COACHING CONTRACT – WILLIAM (BJ) ROMES 2024-127

Ms. Peck motioned to approve rescind William (BJ) Romes' Girls JV Basketball coaching contract for the 2024-25 school year. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

SUBSTITUTE TEACHER RESOLUTION 2024-128

Mr. von der Embse motioned to approve a resolution regarding the local employment of non-traditional substitute teachers, extended through the enactment of House Bill 33, R.C. §3319.102:

The Board of Education of the Kalida Local School District, met in regular session at 7:00 pm on August 14, 2024 to approve the following Resolution regarding the employment of non-traditional substitute teachers.

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly effective as an emergency measure on October 28, 2021, the Board of Education was authorized to establish its own education requirements for individuals to serve as substitute teachers in the District during the 2021-2022, 2022-2023, and 2023-2024 school years; and

WHEREAS, the General Assembly has permanently extended this authority through the enactment of House Bill 33 which is codified in R.C. §3319.102; and the Board of Education desires to adopt education requirements for substitute teachers in accordance with the law as a measure to help ensure the availability of a sufficient number of substitute teachers.

NOW, THEREFORE, be it resolved by the Kalida Local School District Board of Education as follows:

SECTION I

Beginning in the 2024-2025 school year, the Board of Education authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code and the Ohio Administrative, and/or Board Policy 3120.04 - Employment of Substitutes. To be eligible to serve as a substitute in the District, the Board requires that the employee have a (1) high school diploma or equivalent diploma. In addition to fulfilling the educational requirements adopted by the Board of Education, (2) an individual must be of good moral character; (3) must have completed all required criminal background checks, as well as (4) obtained a valid, temporary, non-bachelor's degree substitute teaching license issued by the Ohio Department of Education and Workforce and (5) be recommended by the superintendent to serve as a substitute teacher in the District.

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2024-25 CERTIFIED SCHOOL BUS DRIVERS 2024-129

Ms. Peck motioned to approve the following 2024-25 certified school bus drivers, pending completion of requirements;

Beverly Berheide	Dave Buss	Brian Gerdeman	John Landin
Dale Liebrecht	Carl Luersman	Steve Myers	Don Rall
Linda Schmenk	Mary Siefker	Mike Unverferth	Mike Webken
Andrew Wehri	Leroy Wehri	Melissa Wurst	Kristie Rafaniello
Kyle Stechschulte			

Mr. Helmke seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion Carried

2024-25 CERTIFIED SCHOOL VAN DRIVERS 2024-130

Mr. von der Embse motioned to approve the following 2024-25 certified school van drivers, pending completion of requirements:

Scott Miller	Karl Lammers	Adam Schumaker	Kevin Stechschulte
Mitch Gable	Brian Wehri		

Mr. Schmenk seconded the motion and the roll called upon for its adoptions, all members were in favor. Vote unanimous. Motion carried.

2024-25 ASSISTANT PRINCIPAL PROGRAM 2024-131

Mr. Helmke motioned to accept the following candidates into the Assistant Principal Program for the 2024-25 school year:

Steve Myers	Kaylan Unverferth	Adam Huber	Neil Gerding	Jessica Recker
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Ms. Peck seconded the motion and the roll called upon for its adoptions, all members were in favor. Vote unanimous. Motion carried.

2024-25 COMPLIMENTARY PASS POLICY 2024-132

Mr. Schmenk motioned to a resolution continuing our complimentary pass policy for the 2024-25 school year for designated community residents and employees and a guest to the following district events:

- All Athletic Events
- One performance of the KHS Musical
- Other school sponsored cultural events

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2024-25 OTES/OPES CERTIFIED EVALUATORS 2024-133

Mr. von der Embse motioned to approve the following certified evaluators for the 2024-25 school year:

Kayla Stechschulte – OTES	Dean Brinkman – OTES	Karl Lammers – OPES
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Mr. Helmke seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2024-25 WOOD COUNTY JUVENILE DETENTION/RESIDENTIAL CENTER RATES 2024-134

Mr. Schmenk motioned to approve the following 2024-25 rates with the Wood County Juvenile Detention and Residential Center:

- \$88 per student per day for our students assigned to JDC
- \$96 per student per day for our students assigned to JRC

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

PARAPROFESSIONAL CONTRACT – JENNY GOUBEAUX 2024-135

Mr. Helmke motioned to approve a one year contract for Jenny Goubeaux as a paraprofessional, for two hours per day, for the 2024-25 school year. Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2024-25 TITLE I INTERVENTION TUTORS 2024-136

Mr. Schmenk motioned to approve the following Title 1 Intervention Tutors, as needed, for the 2024-25 school year:

Nancy Kaufman	Jill Liebrecht
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Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

PARAPROFESSIONAL CONTRACT – MORGAN SCHROEDER 2024-137

Mr. von der Embse motioned to approve Morgan Schroeder as a full-time paraprofessional in the middle school grades. Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2024-25 SCHOOL NURSES

2024-138

Mr. Helmke motioned to approve following as part of the school nursing team, on an as needed basis through the 2024-25 school year:

Jenni Ricker Kari Gray Danielle Oliver Deanna Brunet

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2024-25 SUPPLEMENTAL ACTIVITY/PUPIL CONTRACTS

2024-139

Mr. von der Embse motioned to issue the following 2024-25 supplemental/pupil activity contracts:

Girls JV Basketball Coach	Brittany Hovest	0	\$3,649.00
Girls Asst. Softball Coach (1/2)	Scott Brokamp	0	1,217.00
Girls Asst. Softball Coach (1/2)	Lauren Birkemeier	0	1,217.00
Fall Asst. Marching Band Director (24-25)	Shane Roney	30	4,711.00
Summer Asst. Marching Band Director	Shane Roney	30	2,019.00

Volunteers:	
Girls Softball Coach	Emily Buss
Girls HS Volleyball Coach	Maria Gerding
Boys HS Soccer Coach	Colin Erhart
Boys HS Soccer Coach	Keith Doepker

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Legislative Report:

- No update to report

Vantage Career Center Report

- No update to report

Discussions during the Superintendent’s report (in Schoology)

- Schimmoeller Construction will finish the concrete work on the parking lot at the Holy Name Ball Field next week, including the striping.
- Lights for the track has been delivered and will be installed soon. Getting quotes from two vendors for the bleachers.
- The softball field turf project should start the week of Labor Day.
- The fire system in the Administrative building will be getting an overhaul. Waiting on a quote from Northwest Security.

ACCEPT DONATIONS 2024-140

Mr. von der Embse motioned to accept donations received in the month of June 2024 totaling \$7,353.40 and the donations received in the month of July 2024 totaling \$3,582.00 as presented by the Treasurer. Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2025 SECTION 125 PLAN ADMINISTRATOR

2024-141

Mr. Helmke motioned to approve American Fidelity to administer our calendar year 2025 Section 125 Plan. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

FY25 AMENDMENT OF APPROPRIATIONS AND CERTIFICATE OF ESTIMATED RESOURCES 2024-142

Ms. Peck motioned to approve FY24 amendment of appropriations and amendment of the Certificate of Estimated Resources for the following funds:

Appropriations		Increase	Decrease
Fund 002-9003	Bond	\$1,979.00	
Fund 007-9024	Red Cross Scholarship Fund	\$500.00	
Fund 014-9020	Rotary Fund	\$1,000.00	
Fund 451-9001	ONenet	\$3,600.00	
Fund 499-9124	ODNR Grant	\$290,000.00	
Fund 572-9024	Title I – FY24	\$7,072.74	
Fund 584-9024	Title IV – FY24	\$95.42	
Fund 507-9122	ESSER III	\$10,540.13	
	Total Increase	\$314,787.29	

Revenue		Increase	Decrease
Fund 572-9024	Title I – FY24	\$7,072.74	
Fund 584-9024	Title IV – FY24	\$95.42	
Fund 499-9124	ODNR Grant	\$290,000.00	
Fund 507-9122	ESSER III	\$10,540.13	
Fund 070-9007	Capital Projects	\$132,000.00	
	Total Increase	\$439,708.29	

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Discussions during the Treasurer's report (in Schoology):

- The quarterly update for the SDIT was presented in Schoology.
- The monthly cash reconciliation report, the monthly summary of the fund balances report and the 3-year history of general fund receipts and expenditure report was presented in Schoology for review.
- Mrs. Buss completed Sunshine Law and Public Records Training in August 2024 on behalf of the board.
- Mrs. Buss informed the board on the implementation of the Employee Self Service (ESS).

Discussions during Elementary Principal's report (in Schoology):

- The first elementary technology training session was held on Monday, August 5th. Thank you to Mrs. Knueve and Mr. Okuley for the trainings & preparing the staff for the 2024-25 school year.
- Kindergarten orientation was held Wednesday, August 14th with 28 students and their parents/guardians.
- Thursday, August 15th is Teacher Work Day and open house will be held 4-5pm that evening.
- First Day of School is August 20nd with 202 students enrolled at the elementary.
- Miss Natasha Verhoff has welcomed Taylor Karhoff as a student teacher into her kindergarten classroom for the 2024-25 school year.
- Mr. Myers, part-time elementary guidance counselor, has been working with the teachers to share resources and schedules.
- This summer many teachers worked through a book study and we are implementing several new practices into our school to incorporate more social-emotional learning into the school day.

Discussions during the High School Principal's report (in Schoology):

- Mr. Brinkman thanked the summer cleaning crews.
- Mr. Okuley and Mrs. Knueve have been working on technology in-services for our teachers to update them on Schoology and to get them set up on their iPads for the start of the school year.
- Mr. Clement and Mr. Brinkman held 5th grade orientation Tuesday, August 13th at 8am.
- Fall sports are underway for Golf, Volleyball, Boys and Girls Soccer, Cross Country, and Band.
- Students will be able to pick up their schedules August 14th.

Staff Participation: There was no staff participation this month.

ADJOURNMENT 2024-143

There being no further business, at 7:27 p.m. Mr. Schmenk motioned and Mr. Helmke seconded the motion to adjourn the meeting. When roll was called for its adoption, all members were in favor. Vote unanimous. Motion carried.

In Attendance:

- Karl Lammers
- Dean Brinkman
- Kayla Stechschulte
- Michelle Buss
- Cheryl Simon
- Deb Kahle

Board President

Board Treasurer